

President

Leadership Specifications
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THE ORGANIZATION

Founded in 1890 as Washington's land-grant institution, Washington State University is one of the nation's premier research universities, consistently ranked among the top 60 public universities by *U.S. News and World Report*. Classified by the Carnegie Foundation as one of 96 public and private universities with very high research activity, WSU has a proud history of outstanding undergraduate and graduate education and leading research within an empowering and supportive residential environment. Today, WSU provides world-class education on four campuses to a diverse population of more than 23,600 students who choose from the many fields of study provided through the University's 10 colleges and Graduate School.

THE STATEWIDE SYSTEM

Washington State University is a statewide, multi-campus system. It includes colleges of Agricultural, Human, and Natural Resource Sciences; Liberal Arts; Sciences; Engineering and Architecture; Veterinary Medicine; Pharmacy; Nursing; Business; Education; the Honors College; the Graduate School; and the Center for Distance and Professional Education. The flagship campus and executive offices are located in Pullman. Three regional campuses are located in Spokane, Tri-Cities, and Vancouver, Washington. In addition, 64 research, extension, and learning center sites are located throughout the state and distance degree programs offer access to WSU degrees worldwide.

Washington State University Pullman

The flagship campus is comprised of world-class facilities for teaching, research, the arts, and Pacific-10 Conference athletics, covering more than 620 acres in southeastern Washington. With significant investments from the state, as well as private and federal

support, outstanding campus facilities have been improved strategically over the past 10 years. Major new facilities include the Smith Center for Undergraduate Education, the Institute for Shock Physics, and the Biotechnology/Plant Sciences Building, the first in a planned six-building complex designed to support life sciences research on the Pullman campus. With the second building under construction, and the third in design, this complex is well on its way to becoming a national center for world-class scientific collaboration and discovery in the life sciences.

The recent completion of an award-winning 160,000-square-foot Student Recreation Center, construction of a new 18-hole championship golf course, \$86 million renovation of the student union building, and expansion of WSU's Pac-10 football stadium contribute to Pullman's status as a destination campus and provide important amenities for the University's students, faculty, and staff.

Pullman is a dynamic center of higher education, research, and culture nestled among the beautiful rolling hills of southeastern Washington. Part of the Knowledge Corridor that connects WSU to the University of Idaho eight miles to the east, the city is 75 miles from Washington's second largest city, Spokane. Pullman recently was designated a "dreamtown" by *Demographics Daily*, reflecting the city's exceptionally high quality of life. Pullman boasts the second highest percentage of adults with graduate degrees among U.S. micropolitan areas, and its public school system was named one of the top 100 in the U.S. In addition, Pullman is minutes from world-class outdoor recreation opportunities, including skiing, hiking, and whitewater rafting.

Washington State University Spokane

WSU Spokane is located 75 miles north of Pullman with co-located programs focused on health sciences and health professions, design disciplines, education, and social, behavioral, and policy sciences. This 48-acre campus, which houses programs of both WSU and Eastern Washington University, is in a premier location across the Spokane River from Gonzaga University, forming a university district of which the community of Spokane is proud and supportive. Four new buildings have been constructed on this campus, including the recently opened Academic Center. A new nursing facility is under construction. WSU Spokane focuses on graduate and professional education and research. It offers students easy access to the city's amenities, to urban employment and internship opportunities, and to the region's countless lakes, parks, rivers, and mountains.

Washington State University Tri-Cities

The WSU Tri-Cities campus covers 201 acres in Richland near the confluence of the Columbia, Yakima, and Snake rivers in the wine country of south-central Washington. Building on collaborations with Battelle and Pacific Northwest National Laboratory (PNNL), the campus is growing as a research and teaching center. Its new building projects include a bioproducts complex built and occupied in partnership with PNNL. WSU Tri-Cities students complete bachelor's or master's degrees in varied programs,

including business, science, nursing, agriculture, humanities, engineering, education, and environmental science. Recently granted four-year status by Washington's legislature, the first freshman class at WSU Tri-Cities will enter in Fall 2007.

Washington State University Vancouver

WSU Vancouver's 351-acre campus is ten miles north of the Columbia River, across from the Portland, Oregon metropolitan area. WSU Vancouver serves the rapidly growing southwest Washington region with undergraduate and graduate-level degree programs in more than 35 fields of study from the humanities to business, education, and engineering. The campus is one of the west's most spectacular, offering panoramic views of the Cascade Mountains from vantage points designed to take advantage of the area's natural beauty. Also recently authorized to become a four-year campus, the first freshmen class entered in Fall 2006.

HIGHLIGHTS OF CONTEMPORARY EXCELLENCE

- WSU's College of Veterinary Medicine has one of the best equipped teaching hospitals in the world. The College excels in research benefiting animal and human health and enjoys one of the highest licensing exam pass rates for veterinary students nationwide. In fiscal year 2006, CVM faculty conducted more than \$12.5 million in competitively funded research, placing it in the top tier of all veterinary schools. Specialized research areas include food- and water-borne diseases, neurobiology, cardiovascular medicine and physiology, immunology and infectious diseases, and microbial genomics and proteomics.
- Through the Institute for Biological Chemistry, the School of Molecular Biosciences, and other multi-disciplinary efforts, WSU is home to one of the best known and most productive contingents of plant biochemists and molecular bioscientists in the world. Due to their work, the University has led major advances in the fields of human health, food, and nutrition, including the development of new plant varieties and plant-based pharmaceuticals.
- More than 200 WSU and University of Idaho scientists collaborate through the Center for Reproductive Biology, the largest grouping of reproductive scientists in the country. The Center is home to many of the world's premier scientists in chromosomal biology and functional genetics.
- The Washington State University Honors College is one of the oldest and most highly regarded public university honors programs in the country, attracting top students in all majors from throughout the United States and around the world.
- The Edward R. Murrow School of Communication, named for the famed and courageous WSU alumnus of 1930, is cited consistently among the top communication programs in the nation and includes nationally ranked programs in advertising, broadcast journalism, and public relations.
- More than 800 top scholars from Washington attend WSU through the Regents Scholars

Program. Initiated in 2002, this program provides merit-based scholarship support for outstanding undergraduate students who compete with the best high school students in the state for approximately 200 awards per year.

- Washington State University's Writing Across the Curriculum Program is ranked by *U.S. News and World Report* as one of the best in the country and serves as a national model for including the writing portfolio as a requirement for undergraduate graduation.
- WSU has been recognized nationally for its efforts to diversify its faculty, staff, and students. The Office of Equity and Diversity was featured in the September 2006 *Chronicle of Higher Education* and cited as one of the leading administrative models for achieving diversity in higher education.

THE POSITION

The President is the Chief Executive Officer of the multi-campus Washington State University system, reporting to a 10-member Board of Regents. As the University's visionary leader, the President collaborates with a wide variety of internal and external stakeholders to set the direction for the institution. As the champion of its reputation, the President will articulate the strategic goals and messages of the University in order to build broad ownership for WSU's aspirations among its many constituencies including faculty, staff, students, alumni, the Board of Regents, the WSU Foundation, the local communities, statewide leaders in government, business and industry, the media, and the general public.

Duties and Responsibilities

The President will be responsible for creating the vision and building the commitment that will bring Washington State University successfully through its next period of transformation. The President's leadership priorities will include:

- increasing quality in undergraduate and graduate programs;
- laying the foundation for hiring the next generation of outstanding faculty;
- setting the parameters for enrollment planning in a growing system;
- increasing research productivity and competitiveness;
- setting the goals and directions for the next major private fund-raising campaign;
- leading the institution in the strategic investment of its resources; and
- building the political and financial support necessary to enable the University to achieve its vision.

A major responsibility of the President is to lead the institution in the acquisition of resources, focusing particularly on the development and implementation of initiatives to attract new sources of financial support. He or she will work collaboratively with the Board of Regents, faculty, staff, and strategic partners to set the course for the biennial budget request to the state legislature, to set and articulate federal funding priorities, and to set the direction and pace for the University's private fund-raising campaign.

The President will also establish important governance precedents as WSU's full role as a statewide university of four campuses and multiple delivery systems evolves. The President directs an executive leadership team that includes the Executive Vice President and Provost, the Vice President for Business Affairs, the Vice President for University Relations, the Vice President for Technology, the Vice President for Equity and Diversity, the Vice President for Development and President of the WSU Foundation, the three chancellors of the regional campuses, the Director of Athletics, the Director of Government Relations, and the Executive Director of Budget and Planning.

The President is responsible for the development of a comprehensive and responsible university budget that is used to advance the strategic directions and goals of the institution. The President is also responsible for sound management of the University, overseeing both human and financial resources in a manner that ensures accountability.

THE PERSON

Washington State University seeks a leader who understands and is committed to the significance of the land-grant research university. The President must believe passionately in the value of a public research university education and the importance of the modern research university to the future of the world. The President must be able to communicate that passion articulately and persuasively to both internal and external audiences.

The President must be able to motivate and energize the university community around his or her vision for the future of the institution. The President must have the skills and experience to translate that vision into a comprehensive strategic plan, building on the University's strengths and understanding its challenges. The President must also possess the capacity to implement the plan through effective leadership and accountable management.

The President must appreciate the importance of strategic partnerships with the business community, governmental entities, other universities, and research organizations. The President should understand and be an advocate for the fundamental role the University can play through such partnerships in impacting the economic vitality and global competitiveness of the state, region, and nation.

The President must recognize how increased diversity among students, faculty, administration, staff, and the curriculum strengthens the academic mission of the institution and the value of the education provided to all of its students. The President will understand that students, faculty, and staff are the University's most valuable assets and will have a successful record of recruitment and retention of outstanding faculty, staff, and students, including individuals from diverse backgrounds.

The President must be passionately dedicated to excellence in all pursuits and be able to inspire and instill in those he or she leads the same commitment to excellence.

THE SEARCH PROCESS

Review of candidate materials will begin immediately and will continue until an appointment is made. Application materials should include a curriculum vitae and a letter of interest. Requests for information, written nominations, and application materials should be directed to:

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EXECUTIVE SEARCH, CONSULTING, & TRAINING

Washington State University is an affirmative action, equal opportunity employer. For more information about WSU, please visit our web site <http://www.wsu.edu>.